



Perioperative Staff Registered Nurse JOB DESCRIPTION

Position Title:	Perioperative Registered Nurse	Exemption Status:	Non-Exempt
Job Classification:		Job Code:	
Department:	Operating Room		
Reports to:	Director of Operating Room		
Last Update:	August 29, 2012		

Job Summary

Responsible for the delivery of safe, effective, and quality patient-family centered care in the OR and other areas of perioperative services for all patient populations.

Essential Functions

- Promotes the mission, vision, and values of the organization.
- Assesses patients at intervals as stated in policies and procedures.
- Develops an individualized perioperative patient plan of care.
- Implements the plan of care by:
 - protecting the patient from injury caused by chemical, electrical, mechanical, and thermal sources and extraneous objects;
 - performing accounting procedures to protect the patient from unintended retained surgical items;
 - performing interventions necessary to ensure that the patient's procedure is performed on the correct site, side, and level;
 - managing the patient's specimens in the appropriate manner;
 - communicating the patient's current status to the appropriate parties throughout the continuum of care;
 - administering medications safely and correctly;
 - performing interventions to maintain the patient's wound and tissue perfusion at or above baseline levels;
 - performing interventions to maintain the status of the patient's genitourinary, gastrointestinal, musculoskeletal, endocrine, respiratory, cardiovascular, and neurological systems and fluid, electrolyte, and acid-base balances at or above baseline levels;
 - performing interventions to ensure the patient is at or returned to normothermia at the conclusion of the immediate postoperative period;
 - performing interventions to protect the patient from surgical site infection;
 - assessing the knowledge level of the patient or designated support person;
 - providing education regarding the expected psychosocial response, nutritional management, medication management, pain management, wound management, and expected responses to the operative or invasive procedure;
 - actively involving the patient or designated support person in decisions affecting his or her perioperative plan of care and the rehabilitation process;
 - protecting the patient's rights, dignity, and privacy;
 - providing culturally and age-appropriate, ethical care within legal standards of practice; and
 - providing consistent and comparable care regardless of the setting.
- Evaluates the patient's progress toward attaining outcomes.

- Transfers care as appropriate.
- Delegates tasks as appropriate according to the state Nurse Practice Act and job descriptions.
- Documents nursing care accurately, completely, and legibly.
- Collaborates effectively with other disciplines as appropriate.
- Participates in quality review and performance improvement projects.
- Uses problem-solving and conflict resolution skills to foster effective work relationships with team members.
- Maintains required competencies.
- Pursues professional growth and participates in a professional organization.
- Acts as a patient advocate and maintains privacy and confidentiality of all appropriate information.

Non-Essential Functions

- Perform other duties as assigned

Professional Requirements

- Adhere to dress code, appearance is neat and clean.
- Complete annual education requirements.
- Maintain patient confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

Qualifications

- Graduate from an accredited school of nursing
- Current registered nurse licensure in the state of New Mexico
- Current Basic Life Support (BLS) certification or must be obtained within thirty (30) days of hire
- Current Advanced Cardiac Life Support (ACLS) certification or must be obtained within six (6) months of hire
- Pediatric Advanced Life Support (PALS) certification or must be obtained within six (6) months of hire
- Two Years perioperative services experience preferred
- Certified Nurse, Operating Room (CNOR) certification preferred

Knowledge, Skills, and Abilities

- Strong organizational and interpersonal skills
- Ability to determine appropriate course of action in more complex situations
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
- Ability to maintain confidentiality of all medical, financial, and legal information
- Ability to complete work assignments accurately and in a timely manner
- Ability to communicate effectively, both orally and in writing
- Ability to handle difficult situations involving patients, physicians, or others in a professional manner

Physical Requirements and Environmental Conditions

- Physically demanding, high-stress environment
- Exposure to blood and body fluids, communicable diseases, chemicals, radiation, and repetitive motions
- Pushing and pulling heavy objects
- Full range of body motion including handling and lifting patients
- Manual and finger dexterity
- Hand and eye coordination
- Standing and walking for extensive periods of time
- Lifting and carrying items weighing up to 50 lbs
- Corrected vision and hearing to within normal range
- Working under stressful conditions
- Working irregular hours including call hours

General Sign-off

The employee is expected to adhere to all agency policies and to act as a role model in adherence to agency policies.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.

I have read, understood and had the opportunity to ask questions regarding this position description.

Employee's Signature

Date